

## Bringing tenure charges (for inefficiency under the new statute)

Year A Rating	Year B (Consecutive) Rating	Action
Ineffective	Ineffective	The superintendent shall file a charge of inefficiency
Partially Effective	Ineffective	
Ineffective	Partially Effective	The superintendent may file a charge of inefficiency or may defer the filing until the next year; in the following year (i.e., the third consecutive year), the superintendent shall file a charge of inefficiency if the annual rating is ineffective or partially effective
Partially Effective	Partially Effective	

NJEA NOTE: This chart only relates to filing tenure charges for inefficiency under the new statute, not for other cause.